



VINAYAKA MISSION'S  
**KIRUPANANDA VARIYAR  
MEDICAL COLLEGE & HOSPITALS**

Sankari Main Road (NH -17), Seeragapadi, Salem 636308, Tamil Nadu, India.

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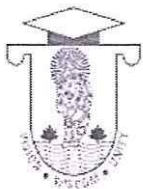
## Medical Education Unit

### REPORT

on

“Gurudakshta – Faculty Induction Programme (FIP) - 2021”

Date : 29.11.2021 & 30.11.2021



VINAYAKA MISSION'S  
**RESEARCH FOUNDATION**

DEEMED TO BE UNIVERSITY

Sankari Main Road (NH -17), Ariyanoor, Salem 636308, Tamil Nadu, India.

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02/12/21  
**Dr. K. P. Vendhan, M.S.,**  
Medical Superintendent

  
02/12/21  
**Dr. P. S. Shastri, M.S., MCh, MAMS,**  
Dean

Vinayaka Mission's  
Kirupananda Variyar Medical College & Hospitals  
Seeragapadi, Salem - 636 308.

## “Gurudakshta – Faculty Induction Programme (FIP) - 2021”

1. Name of the department organised: **Medical Education Unit, VMKVMC & H, Salem.**
  2. Name / Title: **“Gurudakshta – Faculty Induction Programme (FIP) - 2021”**
  3. Date: 29.11.2021 & 30.11.2021 / Hours duration :- 10.00 am to 01.00 pm
  4. Name of the Guest Speaker (Name/Designation/Name of the Institution/Place)  
**NA**
  5. Name of the Resource Persons:
    - a) **Prof. Dr. Deepti Shastri, Dean**
    - b) **Prof. Dr. K. Ezhil Vendhan, Medical Superintendent**
    - c) **Prof. Dr. K.C. Shanthi, MEU Coordinator**
    - d) **Prof. Dr. S. Senthil Priya, Professor of Obs. & Gyn.**
    - e) **Prof. Dr. V. Suganthi, Prof. & Head, Dept. of Physiology**
    - f) **Prof. Dr. R. Thamilselvi, Prof. & Head, Dept. of Pathology**
    - g) **Prof. Dr. R. Shankar, Professor of Community Medicine**
    - h) **Dr. R. Sudha, Associate Professor of Biochemistry**
    - i) **Dr. Priya K. Dhas, Assistant Professor, Biochemistry**
  6. Name of the Organisers:
    - a) **Prof. Dr. Deepti Shastri, Dean**
    - b) **Prof. Dr. K. EzhilVendhan, Medical Superintendent**
    - c) **Prof. Dr. E.M.J. Karthikeyan, Director, HDC**
    - d) **Prof. Dr. S.R. Rangabashyam, Deputy Dean**
    - e) **Prof. Dr. K.C.Shanthi, MEU Coordinator**
    - f) **Dr. R. Sudha, Associate Professor of Biochemistry**
    - g) **Dr. I. Poovizhi, Assistant Professor, Pathology**
    - h) **Dr. R. Ramya, Assistant Professor, Pharmacology**
    - i) **Dr. V. Selvam, IQAC Coordinator**
  7. No. of participants : Faculty (VMKVMC&H):  
29.11.2021- 24 participants  
30.11.2021-26 participants
  8. Certificate Issued : Yes (If yes, credit points applicable to CME) **No**
  9. Data pertains to criterion metric:
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# Flyer - Gurudhakshata - Faculty Induction Programme (FIP)- 2021



VINAYAKA MISSION'S  
RESEARCH FOUNDATION  
(Deemed to be University under section 3 of the JBC Act 1956)

Vinayaka Mission's Kirupananda



VINAYAKA MISSION'S KIRUPANANDA  
VARIYAR MEDICAL  
COLLEGE & HOSPITALS

Variyar Medical College & Hospitals, Salem - 636308.

Vinayaka Mission's Research Foundation (Deemed to be University)

## Medical Education Unit

cordially invites you for

### Gurudakshata - Faculty Induction Programme (FIP) - 2021

Date : 29.11.2021 & 30.11.2021,

Venue : MEU, Academic Block

### Speakers

#### Inauguration

- Prof. Dr. Deepti Shastri,  
Dean
- Prof. Dr. K. Ezhil Vendhan,  
Medical superintendent
- Prof. Dr. E.M.J. Karthikeyan,  
Director, Hospital Development committee
- Prof. Dr. S.R. Rangabashyam,  
Deputy Dean

#### Adult learning principles and System Approach

- Prof. Dr. E. Manivannan,  
Prof. & Head of Pharmacology

#### Taxonomy of Educational Objectives

- Prof. Dr. S. Senthil Priya,  
Professor of Obs. & Gyn.

#### Specific Learning Outcomes (SLO)

- Prof. Dr. R. Thamilselvi,  
Prof. & Head, Pathology

#### Teaching Learning Methods (TLM)

- Prof. Dr. V. Suganthi,  
Prof. & Head, Physiology

#### Assessment

- Prof. Dr. K. C. Shanthi,  
Prof. & Head, Anatomy

#### Role of Research & Professional Development

- Prof. Dr. R. Shankar,  
Professor of Community Medicine

#### Personal - Emotional Development, Life skills, Counseling & Motivation

- Prof. Dr. Deepti Shastri,  
Dean & Professor of Anatomy

#### Values, Ethics & Environmental Consciousness

- Dr. R. Sudha,  
Associate Professor of Biochemistry

#### Rules & Regulations of Institution and Code of conduct

- Prof. Dr. K. Ezhil Vendhan,  
Medical Superintendent &  
Professor of Ophthalmology

## Gurudhakshata - Faculty Induction Programme (FIP)- 2021

### Programme Schedule

Date: 29.11.2021 & 30.11.2021

Date/ Day	Time	Modules/Topics	Resource Person
29/11/2021 Monday	10:00 – 10:15 AM	Inauguration	<b>Prof. Dr. Deepti Shastri,</b> Dean <b>Prof. Dr. K. EzhilVendhan,</b> Medical superintendent <b>Prof. Dr.E.M.J. Karthikeyan,</b> Director Hospital Development committee <b>Prof. Dr. S.R. Rangabashyam,</b> Deputy Dean
	10:15 – 10:45 AM	Adult Learning Principles & Systems Approach	<b>Prof. Dr. V. Suganthi,</b> Prof. & Head, Physiology <b>Prof. Dr. K. C. Shanthy,</b> Prof. & Head, Anatomy
	10:45 – 11:15 AM	Taxonomy of Educational Objectives	<b>Prof. Dr. S.SenthilPriya,</b> Professor of Obs. & Gyn.
	11:15 – 11:30 AM	<b>BREAK</b>	
	11:30 – 12:00 N	Specific Learning Outcomes (SLO)	<b>Prof. Dr. R. Thamilselvi,</b> Prof. & Head, Pathology
	12:00 – 12:30 PM	Teaching Learning Methods (TLM)	<b>Prof. Dr. V. Suganthi,</b> Prof. & Head, Physiology
		Introduction to CAMU	<b>Dr. Priya K. Dhas</b> Assistant Professor, Biochemistry
	12:30 – 1.00 PM	Assessment	<b>Prof. Dr. K. C. Shanthy,</b> Prof. & Head, Anatomy
30/11/2021 Tuesday	10:00 – 10:30 AM	Role of Research & Professional Development	<b>Prof. Dr. R. Shankar,</b> Professor of Community Medicine
	10:30 – 11:00 AM	Personal – Emotional Development, Life skills, Counseling & Motivation	<b>Prof. Dr. Deepti Shastri,</b> Dean & Professor of Anatomy
	11:00 – 11:15 AM	<b>BREAK</b>	
	11:15 – 11:45 AM	Values, Ethics & Environmental Consciousness	<b>Dr. R. Sudha,</b> Associate Professor of Biochemistry
	11:45 – 12:15 PM	Rules & Regulations of Institution and Code of conduct	<b>Prof. Dr. K. EzhilVendhan,</b> Medical Superintendent & Professor of Ophthalmology
	12:15 – 12:45 PM	<b>Open House &amp; Feedback</b>	
12:45 – 01.00 PM	<b>Valedictory function</b>		





**Few Images of the Guru- Dakshta- Faculty Induction Programme**



## **Report On “Guru- Dakshta- Faculty Induction Programme”**

Medical Education Unit, Vinayaka Mission’s Kirupananda Variyar Medical College & Hospitals, Salem conducted Faculty Induction Program on 29.11.2021 & 30.11.2021 for 30 newly joined faculties from pre-clinical, para-clinical and clinical departments.

Dean Prof. Dr. Deepti Shastri inaugurated the programme and delivered the Dean’s address.

Medical Superintendent Prof. Dr. K. Ezhil Vendhan and Director, Hospital Development Committee Prof. Dr. E.M.J. Karthikeyan felicitated the gathering.

Deputy Medical Superintendent Prof. Dr. S.Senthil Priya delivered the welcome address.

On 29.11.2021, 24 participants attended & the session began with adult learning principles by Dr.V.Suganthi Prof & Head, Department of Physiology. All the participants attended all the session as per the schedule and showed active participation. Day 2 (30.11.2021) 26 participants attended the session started with Rapporteur’s report by Dr.K.V. Pugalendhi Raja & Dr.T.Kurinchi. All the participants attended all the sessions as per the schedule and showed active participation.

The participants appreciated and stated that the topics were informative and they gained knowledge through the programme. Pre and post test was conducted and there was a significant improvement in the performance of the faculty.

The programme ended with valedictory function. Vote of Thanks was proposed by Medical Education Unit Coordinator, Prof. Dr. K.C. Shanthi, Professor & Head, Dept. of Anatomy.

The summary of feedback of each session was as follows:

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# FEEDBACK FORM - FACULTY INDUCTION PROGRAMME - 29.11.2021 & 30.11.2021

Questions Responses 24 Settings

## 24 responses



Accepting responses

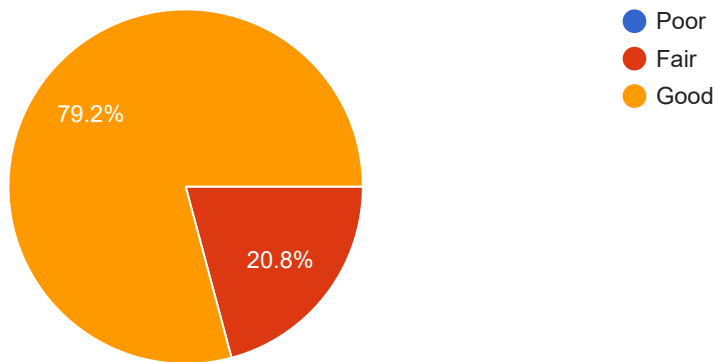
Summary

Question

Individual

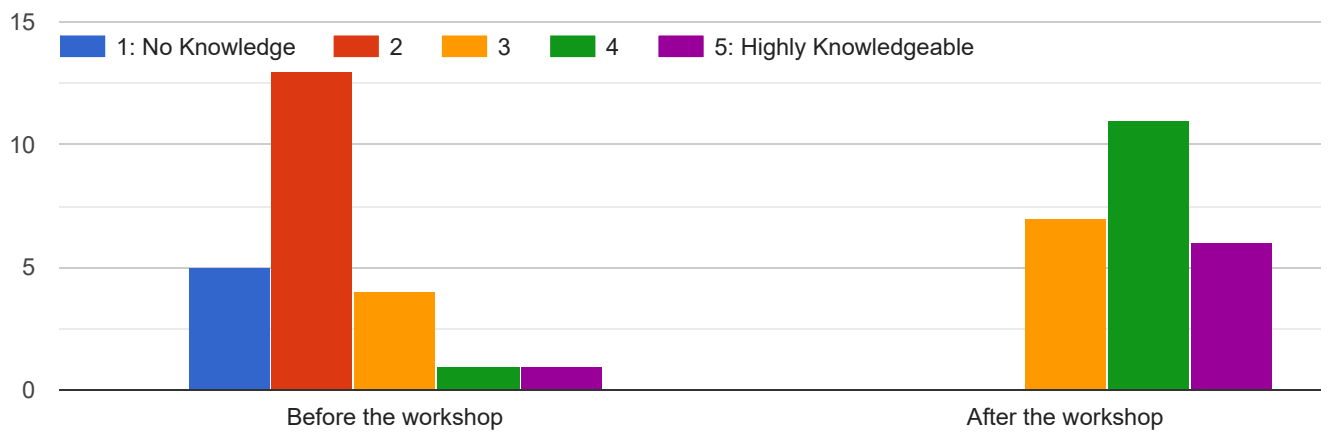
How do you rate the organisation of the session.

24 responses

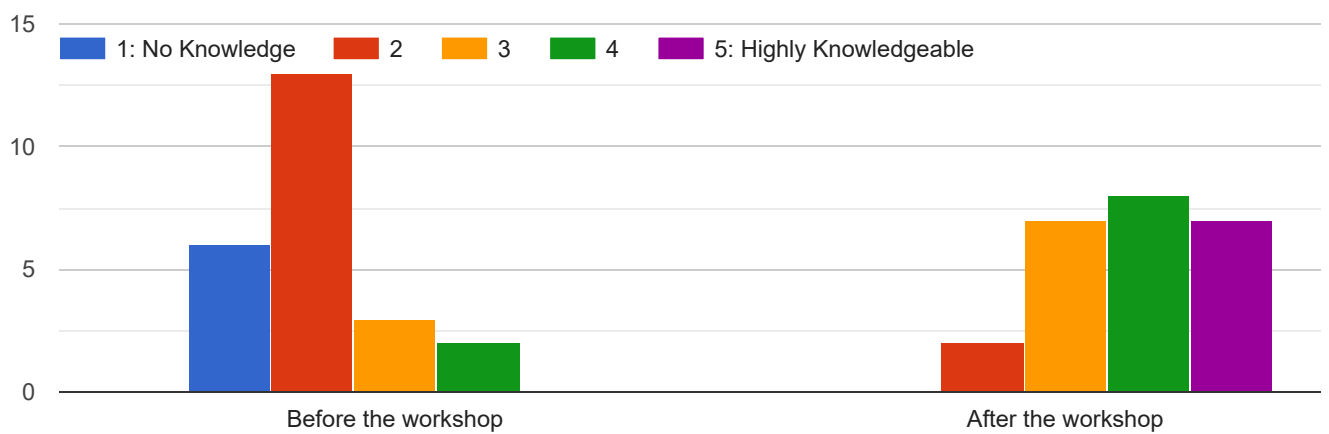


How knowledgeable you were/are about the following topics ? Please rate on a 5 point scale as follows 1: No Knowledge 5: Highly Knowledgeable

### Adult Learning Principles

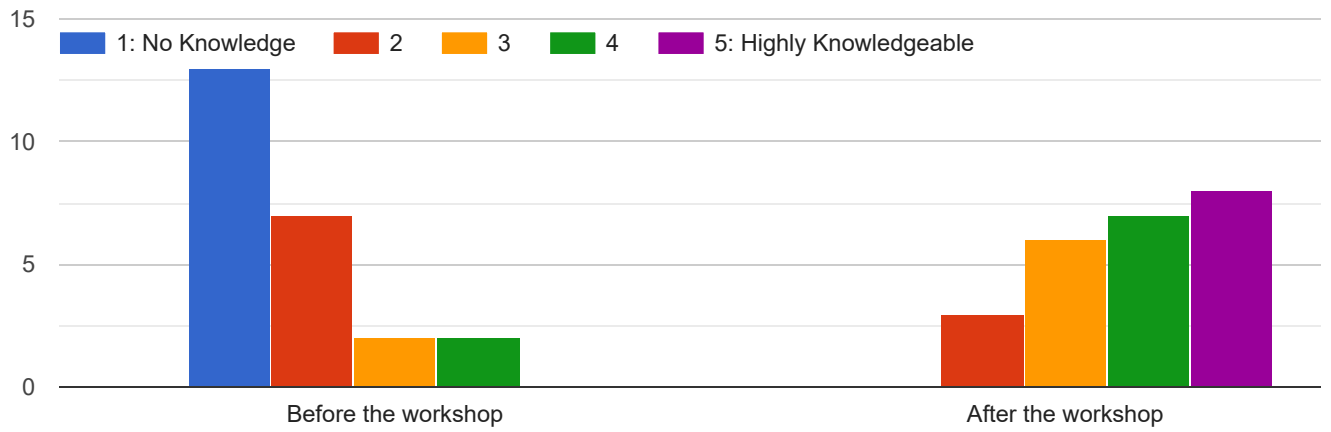


### Systems Approach

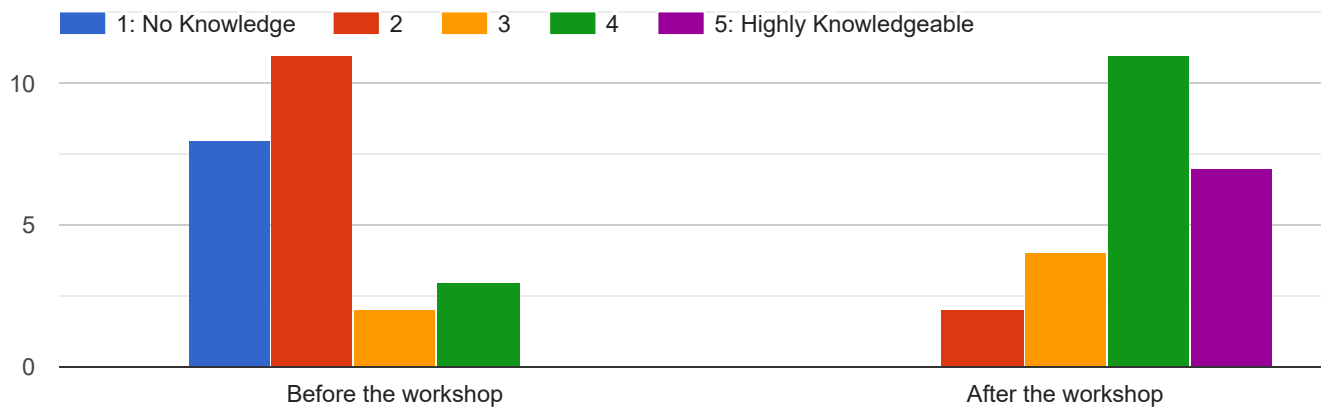




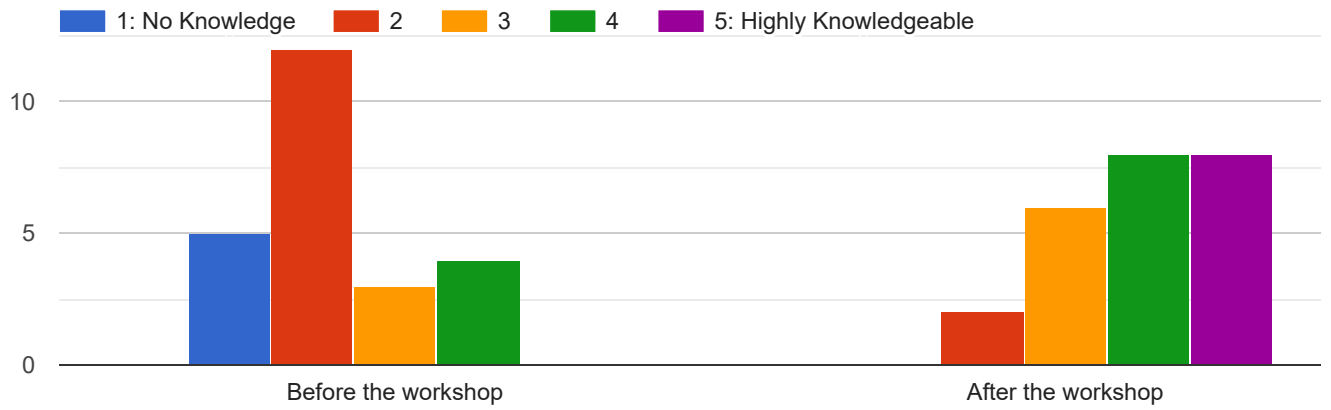
### Taxonomy of Educational Objectives



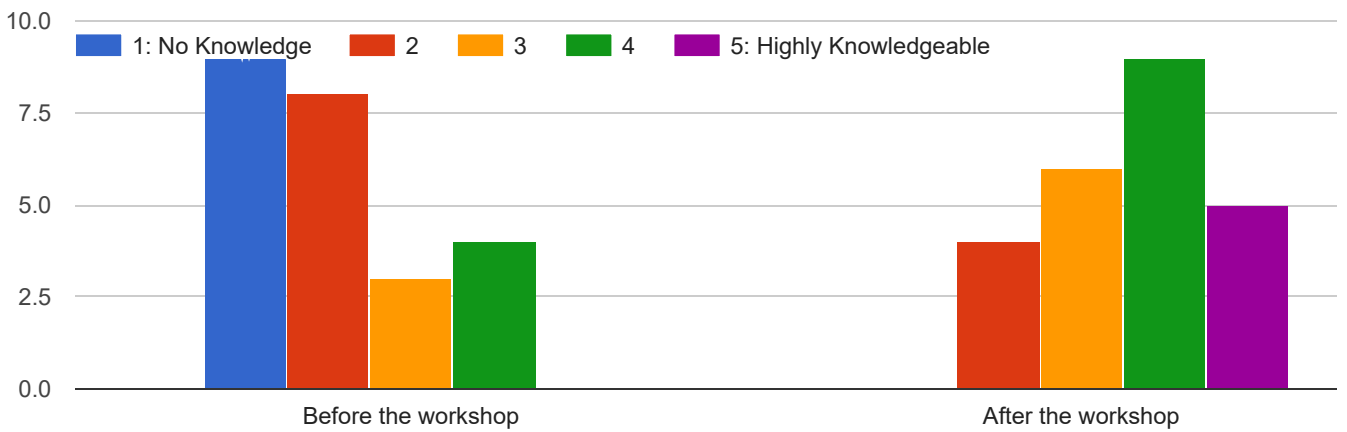
### Specific Learning Outcomes (SLO)



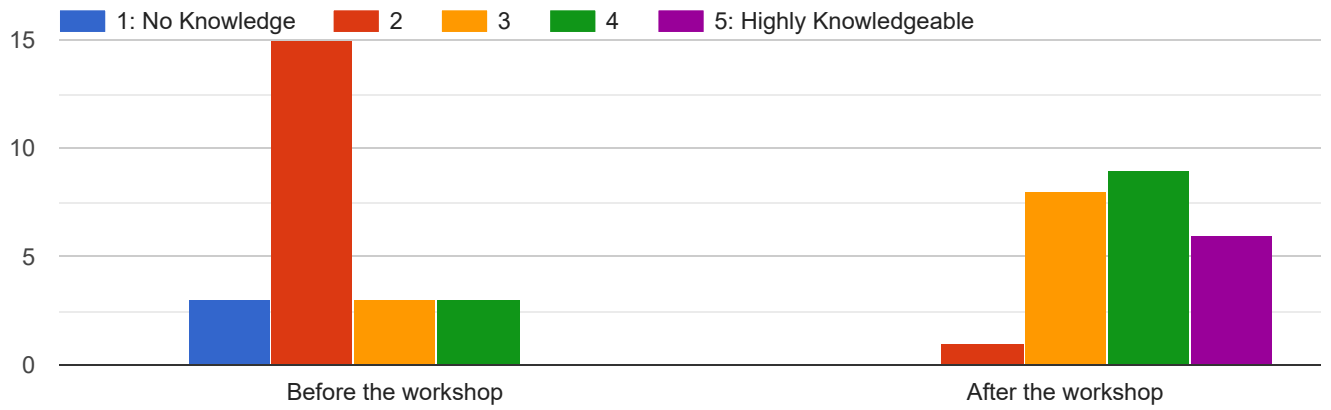
### Teaching Learning Methods (TLM)



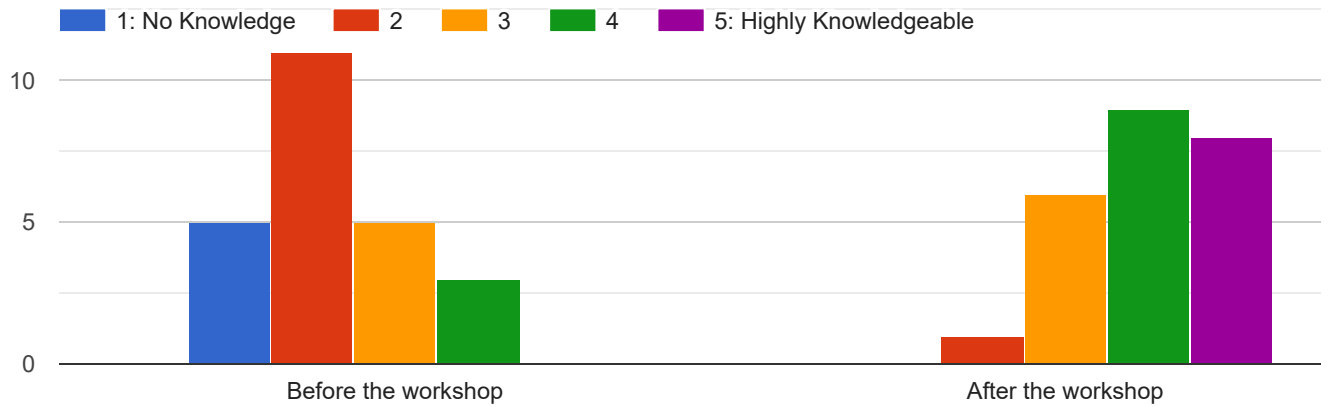
### CAMU



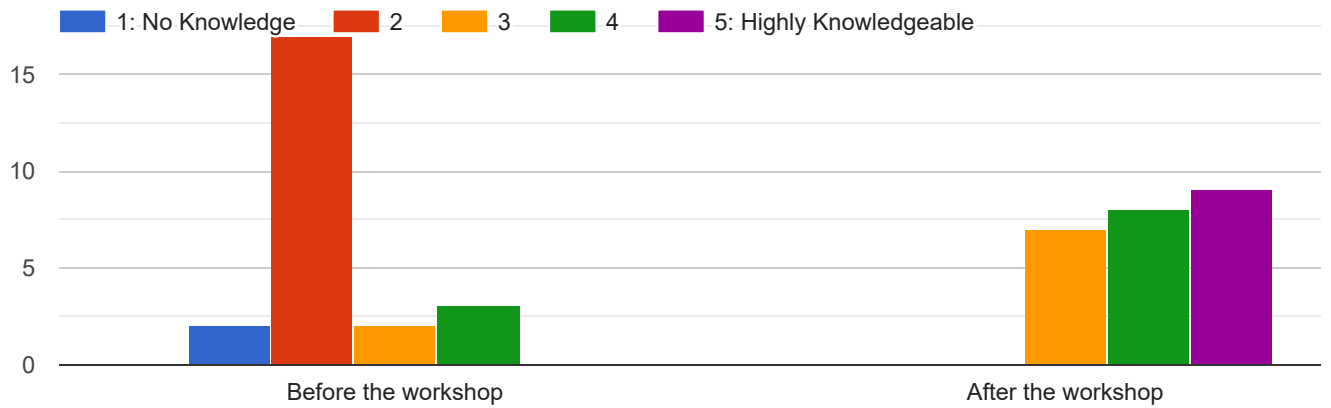
### Assessment



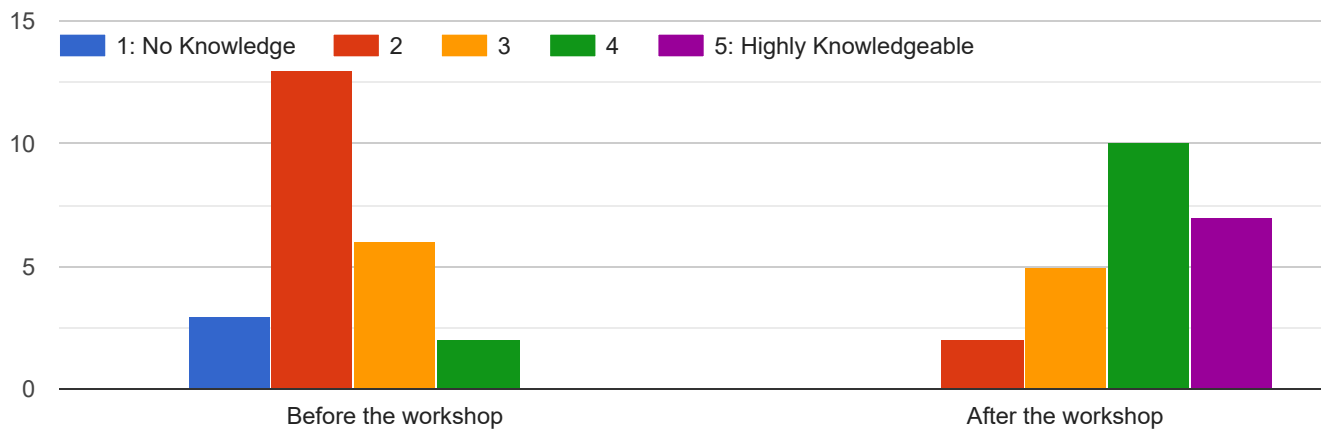
### Role of Research & Professional Development



### Personal – Emotional Development, Life skills, Counseling & Motivation5: Highly Knowledgeable

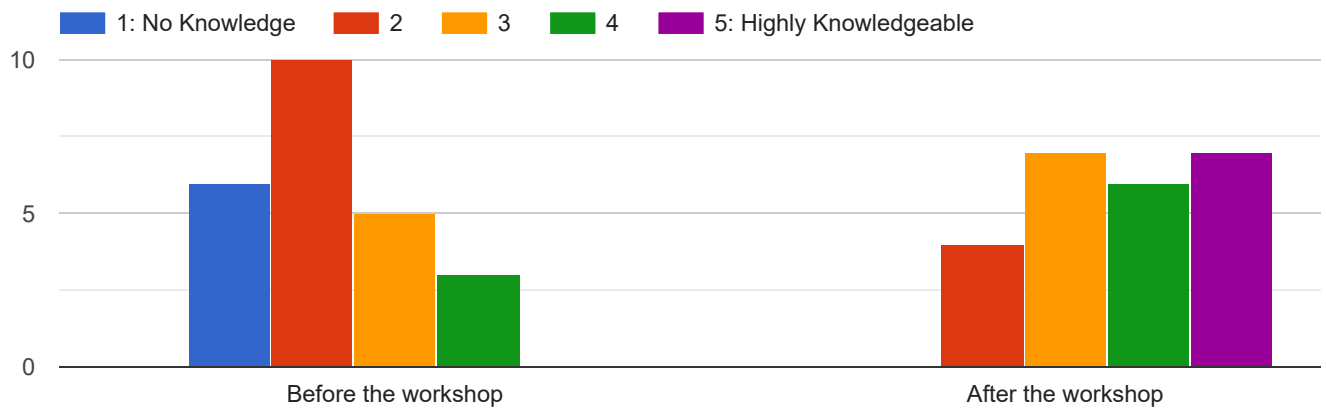


### Values, Ethics & Environmental Consciousness





### Rules & Regulations of Institution and Code of conduct



### What was good about the session?

#### Adult Learning Principles

24 responses

All, Good, Self motivated, Informative, Had no idea about it before, Explanation and presentation, Def between pedogogy and androgogy, Understandable and useful lecture, Interactive and Drew from our own experience

#### Systems Approach

24 responses

Good, Input, process, output, Have an insight in to dealing with problems, Explanation and presentation, ok... needs some improvement, Able to understand the basics in system approach, Interactive and Used simple Analogy, Overall good

#### Taxonomy of Educational Objectives

24 responses

Good, Informative, Bloom's taxonomy, Awsome, Blooms taxonomy, Synthesis is tha final process, Explanation and presentation, Different types of domain, Very comprehensive, Understandable and useful lecture, Blooms taxonomy, Concepts were clear, Understood various steps of learning, Overall good

#### Specific Learning Outcomes (SLO)

24 responses

Good! 9aSeatWfhwS Vagfa\_ W7j b'S Sfa` S` VbdW/Sf[a` i;` Xid Sf[hMG` WfS` VSTVW` VgeVg^WfgdW >WfgdW` Ve\_ S^YcgbV[dgea` d 3T'Wa XS\_ VaTWfahWG` WfcaaVZai fa XS\_ VS` agfa\_ W;` fWSU[hW i [fZ dUWda TSeWcgWfa` eS` V3eeY\_ Wf1;\_ badS` UWaXaTWf[hw]` SUZ[M]` YSYa^

## Teaching Learning Methods (TLM)

24 responses

Good, Lecture, Very nice, Informative, Got some ideas that I can incorporate into my classes, Explanation and presentation, Different ways of teaching, Insightful, Understandable and useful lecture, Moving pictures and video clips, Leant different teaching learning methods, To learn various small and large group teaching, Informative and Interactive, Ways for an effective lecture

## CAMU

24 responses

Good, Informative, Login process explanation, Cleared some doubts, Explanation and presentation, Very usefull, Still not clear about this CAMU, Informative, Good for e learning n teaching, Learnt about basics of CAMU, Practical demonstration of CAMU, Utilities

## Assessment

24 responses

Good, Group activities, Informative, Everything, Activity, When,why, what, how to conduct, Explanation and presentation, Types, Understandable and useful lecture, Formative, summative assessments explained well, Questionnaire, how to conduct a proper assessment, Interactive with Group discussion, Assessment is conducted to improve the quality

## Role of Research & Professional Development

24 responses

Good, Action plan, Informative, Goals and steps, Got some new information, It's mandatory for medical practitioner, Explanation and presentation, BCBR is mandatory for promotion, Informative, Understandable and useful lecture, Importance of Research and publications, Slide presentation, Very Good, Importance of research and professional development explained well, How to develop interest for research, Great, Overall good, Need to be updated with the growing world

## Personal – Emotional Development, Life skills, Counseling & Motivation

24 responses

Good, Videos, Everything, Emotional development is very important in day to life, Explanation and presentation, Wisdom of goose-team work, Understandable and useful lecture, Emotional intelligence and ways to cop up with stress, Slides and two way communication, good session, Learnt about different emotional domains for students, All topics, How to develop emotional intelligence, All the videos were good.. And more informative, Interactive and Introspective, Emotional intelligence more important than IQ

## Values, Ethics & Environmental Consciousness

24 responses

Good, Informative, Way of presentation, Ethics, Values and ethics are different, Explanation and presentation, Bcmr course, Ethics, Understandable and useful lecture, Difference between values and ethics, Teaching, Learnt about basics of ethics, How to behave inside the campus, Great, Overall good, Behaviour adaptations

## Rules & Regulations of Institution and Code of conduct

24 responses

All, Informative, Good, Learnt something new, Explanation and presentation, Very nice, Adequate, Understandable and useful lecture, Code of conduct, good, Rules & regulations of institution with code of conduct explained well,

How this session could have been made better?

## Adult Learning Principles

24 responses

Nil, Satisfactory, Explanation and presentation, Understandable and useful lecture, Concise lecture, needed some improvement, Satisfactory

## Systems Approach

24 responses

Nil, Good, Satisfactory, Explanation and presentation, Better, Understandable and useful lecture, Concise lecture, needed some improvement,

## Taxonomy of Educational Objectives

24 responses

Nil, Good, Explanation and presentation, Still better way of understanding, Understandable and useful lecture, Concise lecture, needed some improvement, All aspects good,

## Specific Learning Outcomes (SLO)

24 responses

Nil, Good, Explanation and presentation, Understandable and useful lecture, Concise lecture, needed some improvement., All aspects good,

## Teaching Learning Methods (TLM)

24 responses

Nil, Good, Explanation and presentation, All, Better, Understandable and useful lecture, Concise lecture, needed some improvement, All aspects good,

## CAMU

24 responses

Nil, Good, Satisfactory, Explanation and presentation, Concise lecture, needed some improvement, All aspects good,

## Assessment

24 responses

Nil, Good, Satisfactory, Explanation and presentation, Understandable and useful lecture, Concise lecture, needed some improvement, All aspects good,

## Role of Research & Professional Development

24 responses

Nil, Good, Satisfactory, Explanation and presentation, Understandable and useful lecture, Concise lecture, needed some improvement, All aspects good,

## Personal – Emotional Development, Life skills, Counseling & Motivation

24 responses

Nil, Good, Satisfactory, Explanation and presentation, Understandable and useful lecture, Concise lecture, needed some improvement, All aspects good,

## Values, Ethics & Environmental Consciousness

24 responses

Nil, Good, Satisfactory, Explanation and presentation, Understandable and useful lecture, Concise lecture, needed some improvement, All aspects good,

## Rules & Regulations of Institution and Code of conduct

24 responses

Nil, Good, Satisfactory, Explanation and presentation, Understandable and useful lecture, Concise lecture, needed some improvement, All aspects good,



Seeragapadi, Salem – 636 308.

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**Name of the Program** : Guru Dakshata Faculty Induction Programme(FIP)

**Date** : 29.11.2021 – 30.11.2021

**Venue** : VMKV. Medical College & Hospitals, Salem.

**Year** : 2020-21

**List of Participants & Attendance**

<b>S. NO</b>	<b>NAME OF THE FACULTY</b>
1.	DR. GOKULA PRIYA M
2.	DR. GOPINATH R
3.	DR. CHITRA N
4.	DR. SINDUJA
5.	DR. KUMUTHINI PRIYA G
6.	DR. SATHYA G
7.	DR. SWATHI K
8.	DR. KURINCHI T
9.	DR. MUKESH M
10.	DR. MAHITHA KARTHIKA A
11.	DR. ARUL PRAKASH S
12.	DR. DEEPAK KUMAR B
13.	DR. PRABU R
14.	DR. ANIMESH REDDY MUDIREDDY
15.	DR. PRADEEP RAJ B
16.	DR. PUGALENDHI RAJA K V
17.	DR. RAJARATHINAM R
18.	DR. KARTHICK S
19.	DR. KIRUTHIKA. F. KIRUBA
20.	DR. SANTHOSH KUMAR M
21.	DR. KARTHIKEYAN B
22.	DR. PREM KUMAR S
23.	DR. VINITH KUMAR S
24.	DR. YUVABALAKUMARAN
25.	DR. HARSHA VARDHANAN